

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

STILA S.A

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 6148 DURATION: 3 Year

PERIOD: 18 March 2025 - 18 March 2028

STANDARD: Code of Practices 2019

DAVID MELESKI

David Mulsh.

CHAIRMAN

JOHN HALL

INTERIM EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler		
AUDIT DATE	17 March 2025		
AUDIT TYPE	Re-certification		
APPLICABLE STANDARD	Code of Practices 2019		
ACCREDITED AUDIT FIRM	Forvis Mazars		
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:		
	3 Year Certification		

NEXT AUDIT TYPE	MID-	TERM REVIEW (within 12-24 months):
	\bigcirc	A. Mid-term review NOT required due to:
		No anticipated changes to the certification scope during the certification period
	\bigcirc	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
		<25 full time equivalent personnel
		Low risk of non-conformances due to management controls
		Existence of parallel audits for schemes recognised by RJC
		Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
		B. Mid-term review (desktop only) required due to:
		No impact on conformance levels from any changes to the certification scope
		5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
		Possibility of remote verification of actions
		No risk to critical provisions

(C. Mid-term review (with a site visit) required due to:
(Known and anticipated changes to the certification scope during the certification period
(Member no longer supporting external standards and initiatives recognised by RJC
	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
(New systems and controls for critical provisions that could not be tested at the certification audit
(Need to test new systems and controls ensuring respect for critical provisions
(Facilities with risk of non-conformances with critical provisions
(Other reasons presented by the lead auditor necessitating an onsite verification
FRTIFICATION	

CERTIFICATION SCOPE

Business name of entity/facility STILA SA

Location (City and Country)
La Chaux-de-Fonds, Switzerland

Business Activity
Watch case manufacturer

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

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